



GRANADA ISLAMIC SCHOOL
3003 Scott Blvd., Santa Clara, California 95054
Phone: (408) 980-1161 Fax: (408) 980-1120
Educating young Muslims for life

Board of Directors

Alma Soto
Board Chair

Date: August 30th, 2018 at 6:30pm

Maha Dahbour
Vice Chair

Attendees:

Board members: Alma Soto, Khadiga Elhaddad, Maha Dahbour, Magdy Abdelrahman, Farooq Ashraf (partially).

Khadiga Elhaddad
Secretary

Absentees: Atef Ibrahim (out of the country)

Magdi AbdelRahman
Treasurer

Administration
Osman Khan
Principal

Topic 1: Approve last meeting minutes:

8/16 meeting minutes got approved by all members.

Lian Jeeawoody
Vice Principal

Topic 2: Update from Br Farooq:

- Br Farooq new job restricted him from any volunteering work, to avoid any conflict of interest. This forces him to resign from the board.
- He will send his resignation letter very soon.

Topic 3: IT Policies:

- MCA IT committee developed a new IT policy for the whole MCA, Sr Aasiyah is reviewing it and the board waits for her comments before approving the new policy.
- We still need a new policy for wifi access, it should clearly mention who should access which network. GIS IT committee with the admins should finalize this policy.

Topic 4: Financial Items:

Financial Aid new assessment criteria:

Last year the board agreed to apply some changes to our financial aid program. Students eligibility should not only depend on family income, but also depend on students performance and behavior in the school.

Sr Alma will follow up with the business office to make sure that financial aid families are informed and ready for this new policy starting from next year.

Sibling Discount:

Currently sibling discount is :14% for 2nd child, 50% for the 3rd child , and 43% for the 4th child. The board does not see homogeneity in these numbers, these numbers will be revisited on November by the board to decide how much sibling discount should be.

Teacher salary increment for master degree:

Currently, credentialed teachers get percentage of public school number so they get \$1369. For non credentialed teachers, they get fixed \$1400. Although minor difference, it does not make sense credentialed get less for same degree.

Br Magdi made the motion that teacher salary increment for master degree should be the same for both credential or not credential

Sr Maha seconded him

Vote: 3-0-0

Signature Authority: we still follow policy 2/12 section B from GIS financial policies (volume two). No change.

Topic 5: Playground:

- The proposal for renovating the playground was proposed to the BoT, and we are waiting for BoT input.

