



## GRANADA ISLAMIC SCHOOL

3003 Scott Blvd., Santa Clara, California 95054

Phone: (408) 980-1161 Fax: (408) 980-1120

*Educating young Muslims for life*

### Board of Directors

Alma Soto

Board Chair

**Date:** Feb 12th, 2019 at 6:00pm

Maha Dahbour

Vice Chair

**Attendees:**

**Board members:** Alma Soto, Khadiga Elhaddad, Maha Dahbour, Magdy Abdelrahman, Tariq Ali, and Najeeb Hashimi.

**Admins:** Osman Khan.

Khadiga Elhaddad

Secretary

Magdi AbdelRahman

Treasurer

**Absentees:** Atef Ibrahim.

### Administration

Osman Khan

Principal

**Topic 1: Update from the Principal:**

**For GCP (Granada College Prep program):**

Lian Jeeawoody

Vice Principal

- 1) Class description, number of units, and UC/SU transfer eligibility will be available in one week. Same for the annual plan for the next 4 years.  
We will offer the core classes we have been offering for the past four years, in addition to the new offering.
- 2) The majority of policies will remain the same for the HS, however things such as wearing uniforms at the community college, open campus, etc. need to be discussed with board approval. Admins are working on this now.
- 3) Dr. Wael has applied for the Cisco Academy class, and he's working on the schedule over the next 4 years.
- 4) Availability of an advisor/counselor for the high school students is mandatory. Sr Lian has been taking classes to fill this role, in addition to Dr Wael who was hired last year to do this role.
- 5) MCA informed us that on June 2020 we can move to the new building, MCA 3.0. We work and plan accordingly.
- 6) We have confirmed with BAMREC that they will be taking HS students after 12pm to Mission College.

- 7) For Extra Curricular and sport activities, at this point we can offer student government, community service opps, arts (visual, creative arts), clubs, newspaper, team sports such as basketball and soccer.

**Some other long term school goals admins are working on:**

1. Shifting weekly schedule to accommodate early dismissal on Friday; time of dismissal still needs to be established.
2. Revamp homework for Elementary: No Homework for K-1 and hard time limits enforced for grades 2-5.
3. Uniform change
4. Project Based Learning in the Common Core era (something schoolwide).
5. Islamic Studies classes Project and Service Based K-12.
6. I-ready implementation school-wide by 2019-20
7. Zones of Regulation (self-regulation techniques) for grades K-3 and Restorative Justice (post altercation relationship building) for grades 4-12

**Update regarding Khalil center:**

- Now we have them for only 5 hours a week as a pilot program.
- we work to build a protocol with them in terms of how to refer kids to them and how to communicate with parents.
- They started to work with teachers and give them feedback.

**Board Only Meeting:**

**Topic 2: Approve last meeting minutes:**

January 17th meeting minutes got approved by all members.

**Topic 3: Registration fee discount for teachers:**

Madgi made a motion to apply discount for teachers' children registration fees, to be ~25% of the registration fees (\$80). Registration fees is \$325 per child and some teachers can't afford this. Khadiga seconded this motion.

Votes: 4-0-1. Motion passed.

**Topic 4: Budget discussion and VP position:**

Board agreed to open the position of a second VP for the elementary school, per admins request.

Board had a budget discussion about teachers salaries, both credentialed and non-credentialed.

On average, our credentialed teachers are on 75% of public school districts salaries (compared to the average of the 6 school districts in the bay area).