



GRANADA ISLAMIC SCHOOL

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Educating young Muslims for life

Board of Directors

Alma Soto
Board Chair

Date: Jan 8th, 2019 at 5:30pm

Maha Dahbour
Vice Chair

Attendees:

Board members: Alma Soto, Khadiga Elhaddad, Maha Dahbour, Atef Ibrahim, Magdy Abdelrahman, and Tariq Ali.

Khadiga Elhaddad
Secretary

Admins: Osman Khan, Lian Jeewoody, Wael AbdelJabbar, Ameerah Ali, and Farhana Afroz (HS science teacher).

Magdi AbdelRahman
Treasurer

Absentees: Najeeb Hashimi.

Administration

Osman Khan
Principal

Topic 1: GCP (Granada College Preparatory):

Lian Jeewoody
Vice Principal

Weal started by presenting the new program for GCP:

For 9th & 10th grades:

- They are on campus full time.
- Starting from the second semester of 10th grade, our students may start to take one class at JC.

For 11th & 12th grades:

- They will come to Granada campus 8:00 to 12:00 Monday to Friday.
- After 12, they can go to their community colleges.
- All core classes will be offered at Granada, and they can go to college for electives.
- We also will work to offer college classes as electives on campus after 12.

The benefit of this program:

- Better GPA (because of the college credit)
- Affordability, since there is no tuition for the classes
- Higher quality of academics.

The Different between this program and regular early college program is that we offer high level of IS, Arabic and Quran. We also offer all the core classes on our campus.

Atef emphasised on our goal to offer all the classes on campus. Our main idea is to offer the college classes on our campus, not to let our students go to JC.

So, we should start the deal with other JCs to offer the electives on inhouse as college classes, not as regular classes.

Lian stated that the core classes are:

English, math, history, Arabic, IS, one class of science (biology/physics) & Quran.

We can offer all of these classes from 8 to 12, and we already have qualified teachers for them.

Besides core classes, two more electives are needed for graduation, and we will work to offer them on campus, or let some students take them outside in case they want to study courses different than what we offer.

As of now, we don't offer AP classes. However, our teachers will be AP certified and will be able to offer AP classes on campus. This summer they can do the AP training, which is a one week training.

We look for AP in bio, history, english, and math.

Ameerah mentioned that we have to listen to the students and understand their struggle, in order to improve our program and offering.

HS students struggled last year because of the lack of professional counseling program (this year we hired Br Wael to do the HS counseling as part of his job).

Ameerah also mentioned that Our teachers should be trained to be counselor.

In addition to academics, not all our students care about academics as much as other extracurricular activities.

We are partnering with local organizations and nonprofits for community work and services. We started to work this year with Bamrec and we can extend our deal with them to include more HS activities such as visiting tech companies, meet professionals explore different careers, etc. Also, our students can do their community hours collectively, to do a big affective project, and this program can be done though the IS program.

Farhana mentioned that boys especially look for strong sports program and Ameerah said that Ismail Adam is capable of forming and organizing a strong competitive sports program.

Ameerah added that we have to agree on certain set of rules and policies for high schoolers, different than the policies of the rest of the school. Also, old students need separation from the rest of the school.

As for the electives, some of our activities can be done as electives, such as MUN and designing the year book (graphic design class). Admins will work to make these activities an electives, to have more inhouse elective classes.

Khadiga mentioned that there are few options to improve our HS IS program.

Mishkah University now offers a dual enrollment HS program that may fit our needs. they work to make it an accredited program.

Also, Al-Huda university is starting a new HS IS program too.
We need to study these programs and see what fits best our students.

Maha & Farhana mentioned that transportation from GIS to the college is very important. We can arrange with Bamrec or we can have our own bus to do so.

Madgy, the treasurer, stated that currently HS tuition is \$11,000 (in addition to sibling discount). We think of reducing the tuition by 30% for 11th & 12th grade, as the students will stay in the school only 70% of the time. These numbers will be revisited, this is only a rough estimate.

Alma said now all set for Saturday meeting with 7th & 8th graders and their parents, and we also will invite current high schoolers and their parents too.

Board Only Meeting:

Topic 2: Next Year Tuition:

Last year we had to raise the tuition 10% because the school was in deficit and we had to cover a lot of the school expenses.

This year, we can't have any big raise.

Madgy mentioned that **2019** Social Security cost of living adjustment (**COLA**) will be 2.8%, which means we have to raise our staff something close to this number. To cover this COLA raise, we need to raise school tuition.

Maha & Alma mentioned that we really have to consider our parents, and we can't raise tuition by 2.8%

Atef made a motion to raise the tuition only 1.5% for 2019-20.

Madgy seconded

votes: 5-0-0

Motion passed.